

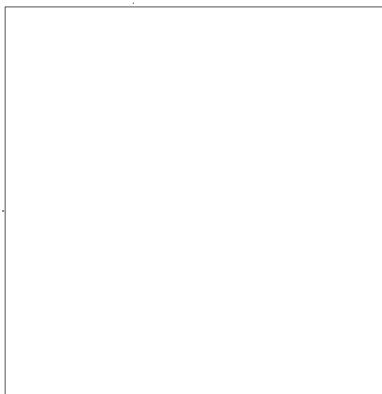
MINUTES OF THE FEDERAL WOMEN'S PROGRAM BOARD MEETING

Tuesday, 12 June 1979

6E60 Headquarters

0930-1040

MEMBERS PRESENT:



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ANNOUNCEMENTS

A two-day course of interest to Advisory Committee Members and Federal Women's Program Committees will be held on November 13-14. [redacted] passed out the course announcements which shows other dates and deadlines for applying.

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A Magazine entitled Nuestro and a book entitled The Sisterhood of Man by Kathleen Newman are on display in the EEO office for use by Agency women.

On 21 June 1979 at 3:00 p.m. a meeting will be held for new Board members. [redacted] will be present and present the role of the Board and the role of the directorate working groups will be discussed.

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The next meeting of the Board will be on Tuesday 10 July 1979, Room 6E60 Headquarters at 0930.

MEETING

NFAC's new professional member, [redacted] was introduced. She will be substituting for Marsha Hubbs while she is on maternity leave, also introduced were [redacted], DCI representative, [redacted] DDO coordinator and [redacted] DDO clerical representative.

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[ ] introduced her new Secretary, [ ] and noted that [ ] will be handling communications, bulletin boards, mailouts, etc. [ ] reported on the following items:

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- She will be attending the Federal Women's Conference and the Delta Sigma Theta Sorority conference where she will be looking for women engineers. An information package was passed out to each member; included in each was an article by [ ] Program Evaluation Officer on the Validation of the New Uniform Guidelines on Employee Selection Procedures.

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- Flex time is now being used by some components of the Agency. Some DDA offices have now gone to a 4 day week. Other components of the Agency are being asked to consider this as a pilot project.

- Day Care Center. A memorandum has been sent to the DCI from Don Wortman on the Day Care Center asking for approval of recommendations that: a) a CIA Day Care Center is not feasible at this time; b) the Federal Women's Program is asked to monitor the situation for future consideration, and c) an employee bulletin is to announce the results of the employee survey and the decisions which have been made. The recommendations were approved by the DCI on 8 June 1979.

The next order of business was the discussion of the EEO Plan and to formulate committees to work on the various aspects. It will be done in two stages. The Committee will review the plan, another committee will formulate the goals. Members working on the Goals Section will be [ ] chairman and [ ] the Review Committee will be [ ] Comments are due to both committees 25 June.

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Volunteers were asked for to work on the Annual Report. [ ] is the Chairman with [ ] and [ ] working with her.

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[ ] reported on the Family Liaison Office that she had been investigating for the Board mostly covering the "unemployed, non-working wife." She has interviewed people from State Department and also our Communications

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Family Liaison Office, staffed by one part-time person. Communications has pulled together a housing booklet. An Agency training course is provided for DDO wives. A copy of the State study is in [ ] office. We would not want to duplicate what ~~Common~~ is doing but complement and supplement.

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[ ] reported that the Working Couples Task Force Report is being typed now and should be out in the next month or so.

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[ ] reported on the Board-sponsored activity on Domestic Violence and Family Abuse on 27 June in the Auditorium at 3:00. This is not a forum for personnel problems. It will be moderated by: Lynn Rees-Finn, Director, Southern Maryland Family Abuse Program, Elizabeth Fischer, House of Assissi, Lavalie Jones from My Sisters Place.

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[ ] reported that a memorandum has been submitted to the Director, EEO asking that he provide a part-time FWPM for each directorate.

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